

# CIDA Empowerment Fund



## Our Team

### 1. Investment Team

**Tracey Chiappini-Young,**  
Executive Director of CEF

Tracey joined CIDA Empowerment Fund as Chief Investment Officer in November 2004. She has a wealth of experience in the investment industry, having spent eight years as both a research analyst and portfolio manager at HSBC, BOE Asset Management and empowerment breakaway Quaystone Limited. Tracey's responsibilities included managing growth stocks within institutional funds; driving the Industrial Manager Group; researching, identifying and managing investments in listed SA Industrials, and evaluating private equity opportunities in both South Africa and Africa.

In 2003, while working in finance, Tracey established the how2help (h2h) initiative and wrote the first of a national series of books called 'how2help: a guide to worthy causes in Cape Town'. She has subsequently released Durban and Johannesburg Editions in 2004 and 2005 respectively. The primary objective of h2h is to empower individuals to get more involved in development work.

Tracey has a Business Science (Honours in Finance and Economics) degree from the University of Cape Town, as well as a postgraduate degree in International Trade from F.I.T. in New York. She is also a qualified Chartered Financial Analyst (CFA Charterholder).

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- President Thabo Mbeki, addressing Parliament, 2001

"I believe the students at CIDA are using creativity and lateral thinking skills to a remarkable degree."

- Edward De Bono

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### 2. CEF Executive

Non-executive directors identified below perform the function on a pro-bono basis and have no financial interest in CIDA Empowerment Fund or the CIDA Empowerment Trust.

**Kennedy Nzimande: Non-Executive**

Head of Sales and Communications, African Bank

**Itumeleng Dlamini: Non-Executive**

Head of CEO's office, LOC

**Jurgen Kogl: Non-Executive**

Director, African Renaissance Holdings

**Tracey Chiappini-Young**

Executive Director of CIDA Empowerment Fund

**Dineo Skwambane**

Senior Investment Manager, Umsobomvu Youth Fund

***Khumo Shuenyane is an advisor to the Board***

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## Our Team

### 3. CIDA Empowerment Trust Trustees

Trustees identified below perform the function on a pro-bono basis and have no financial interest in

**CIDA Empowerment Fund or the CIDA Empowerment Trust.**

**Adam Paul (Taddy) Blecher**

CEO, CIDA City Campus

**David Lawrence**

Deputy Chairman, Investec Bank Ltd

**Ezra Davids**

Head of Bowman Gilfillan's Commercial Department

**Sandile Ndlungwane**

Founding member, CIDA City Campus

**Nonkqubela Mazwai**

CEO of Motjoli

**Dineo Skwambane**

Senior Investment Manager, Umsobomvu Youth Fund

**Peggy-Sue Khumalo**

Financial analyst, Investec

**Lerato Mashologu**

CEO, Nozala Investments

**Jurgen Kogl**

Director, African Renaissance Holdings

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